

Madrid 30<sup>th</sup> October 2011

To whom, it may concern:

I first became acquainted with Mr David Ruiz Gonzalez in year 2009 when he joined our team as an external consultant for Human resources and labour law.

His vast experience in Labour Law and Human Resources have assisted our company in resolving many legal issues that had arisen in previous years by suggesting all possible alternatives.


I would like to express my respect and appreciation for this bright young professional, who brought outstanding contribution to the company by sorting out all legal requirements concerning the employment of our Spanish staff.

His approach in organising our staff in Madrid, Barcelona and Granada and his positive attitude towards management have resulted in a great asset for our group.

Seldom have I been able to recommend someone without reservation. It is a pleasure to do so in the case of David Ruiz Gonzalez whom will for sure be a great addition to your program.

Should you need any further information please don't hesitate to contact me by email or phone.

Kind regards



Andrea Massimio Philip James Volpini

Country Manager  
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